

16.052 Salary schedules for Kentucky State Police officers.

- (1) The base compensation of officers shall be determined based on years of service and rank, as provided in this section.
 - (2) (a) The years-of-service requirements for the salary schedule for ranks below sergeant are as follows:
 1. A Trooper is an officer with less than three (3) years of continuous service as a commissioned officer with the department;
 2. A Senior Trooper shall have:
 - a. At least three (3) years of continuous service as a commissioned officer with the department and sixty (60) college credit hours;
 - b. At least four (4) years of continuous service as a commissioned officer with the department and thirty-two (32) college credit hours; or
 - c. Five (5) years of continuous service as a commissioned officer with the department with no college credit requirement;
 3. A Trooper First Class shall have at least ten (10) years of continuous service as a commissioned officer with the department; and
 4. A Master Trooper shall have at least fifteen (15) years of continuous service as a commissioned officer with the department.
 - (b) In addition to meeting the years of service requirements established by paragraph (a) of this subsection, officers listed in the salary schedule for officers below the rank of sergeant shall also meet the requirements for promotion in rank established by the commissioner pursuant to KRS 16.050.
 - (c) Requirements for promotion to sergeant, lieutenant, and captain are as established by KRS 16.055.
- (3) Any overtime and any salary supplement received from the Law Enforcement Foundation Program pursuant to KRS 15.410 to 15.510 or any comparable supplements received from another funding source shall be in addition to the amounts reflected in the base salary schedules established by subsection (4) of this section.
- (4) (a) The salary schedules established in this subsection are based on a combination of officer classification and years of service.
 - (b) When "NA" appears in the schedule, it is not possible for an officer to be in that classification and years-of-service combination based upon statutory or regulatory conditions established for promotion or advancement.
 - (c) Salary increases based on years of service shall be effective on the first day of the month during which the anniversary of the officer's appointment as a commissioned Kentucky State Police officer falls.
 - (d) Salary increases based on promotion to a higher rank shall be effective on the first day of the month following the date the officer is promoted.
 - (e) If an officer is reverted to a previous rank, the officer's salary shall be adjusted

to the salary reflected in the base salary schedule for the officer's applicable number of years of service and rank. The adjustment shall take effect the first pay period following the pay period in which the reversion occurs.

- (f) The base salary for a Cadet Trooper shall be thirty-five thousand dollars (\$35,000).

BASE SALARY SCHEDULE FOR RANKS BELOW SERGEANT

| Years of Service | Trooper Salary Steps Based on Rank | | | |
|------------------|------------------------------------|----------|-------------|----------|
| | Trooper | Senior | First Class | Master |
| Base Pay | \$37,887 | \$43,014 | NA | NA |
| 3 years | \$41,310 | NA | NA | NA |
| 5 years | \$43,014 | \$44,216 | NA | NA |
| 7 years | NA | \$45,452 | NA | NA |
| 9 years | NA | \$46,726 | NA | NA |
| 10 years | NA | NA | \$47,000 | NA |
| 13 years | NA | NA | \$49,450 | NA |
| 15 years | NA | NA | NA | \$55,356 |
| 17 years | NA | NA | NA | \$58,224 |
| 19 years | NA | NA | NA | \$61,263 |
| 21 years | NA | NA | NA | \$64,397 |
| 23 years | NA | NA | NA | \$67,716 |
| 25 years | NA | NA | NA | \$68,414 |
| 27 years | NA | NA | NA | \$69,118 |
| 29 years | NA | NA | NA | \$69,829 |

BASE SALARY SCHEDULE SERGEANT AND ABOVE

| Years of Service | Salary Steps Based on Rank | | |
|------------------|----------------------------|------------|----------|
| | Sergeant | Lieutenant | Captain |
| 6 years | \$45,271 | NA | NA |
| 7 years | \$47,271 | \$53,500 | NA |
| 8 years | \$47,805 | NA | \$59,100 |
| 9 years | \$49,918 | \$54,500 | NA |
| 11 years | \$50,911 | \$56,000 | \$61,199 |
| 13 years | \$53,108 | \$58,000 | \$63,798 |
| 15 years | \$56,966 | \$61,000 | \$67,188 |
| 17 years | \$61,093 | \$65,000 | \$70,747 |
| 19 years | \$65,510 | \$70,436 | \$74,845 |
| 21 years | \$70,235 | \$74,158 | \$78,409 |
| 23 years | \$75,292 | \$78,066 | \$82,529 |
| 25 years | \$80,702 | \$82,169 | \$86,755 |

| | | | |
|----------|----------|----------|----------|
| 27 years | \$85,491 | \$86,478 | \$90,306 |
| 29 years | \$90,686 | \$91,002 | \$93,998 |

- (5) Beginning on July 1, 2018, the salary schedule established by subsection (4) of this section shall be adjusted annually to incorporate any increase in the nonseasonally adjusted Consumer Price Index for all urban consumers, U.S. city average, all items, published by the United States Department of Labor, Bureau of Labor Statistics.
- (6) The salary schedules shall be applied to officers employed by the department on July 15, 2016, as follows:
- (a) Except as provided in paragraph (b) of this subsection:
1. Any officer whose base salary exceeds the amount established for his or her years of service and rank in subsection (4) of this section shall retain his or her base salary and shall not receive an increase under the salary schedule until the officer's years of service and rank require a higher base salary than the base salary he or she was receiving on July 15, 2016; and
 2. Any officer whose base salary is below the amount established for his or her years of service and rank in subsection (4) of this section shall receive the base salary he or she qualifies for under the salary schedule for the pay period beginning August 1, 2016; and
- (b) Any officer who is receiving compensation under KRS 16.165 shall not receive any years of service or rank increases during any period that he or she is receiving compensation under KRS 16.165.
- (7) The commissioner may establish additional ranks beyond those provided in the salary schedules established by this section, including the ranks of major, lieutenant colonel, colonel, and executive security detail. If the commissioner establishes any of these ranks, the commissioner shall set forth in a policy the conditions under which an officer may be promoted to the rank, and the salary that the officer will receive while serving in that rank.

Effective: July 15, 2016

History: Created 2016 Ky. Acts ch. 109, sec. 6, effective July 15, 2016; and ch.110, sec. 7, effective July 15, 2016.

Legislative Research Commission Note (7/15/2016). This statute was proposed to be created in 2016 Ky. Acts ch. 109, sec. 6 and ch. 110, sec. 7. 2016 Ky. Acts ch. 110, sec. 15 provided that ch. 110 takes precedence over ch. 109. Chapter 110 was also the later-passed bill. Therefore, 2016 Ky. Acts ch. 110, sec. 7 has been codified and 2016 Ky. Acts ch. 109, sec. 6 has not.