

**281.6301 Criminal background checks of employees of person granted household goods certificate -- Prohibited hires -- Administrative regulations.**

- (1) A person granted a household goods certificate under KRS 281.624 shall obtain and retain for a period of at least three (3) years a criminal background check of each employee whose duties may require contact with the public or entry into a private residence or storage facility for the purpose of providing or facilitating the transportation of household goods.
- (2) A household goods certificate holder shall not employ any person to perform any of the duties outlined in subsection (1) of this section if that person has been convicted of any of the following offenses:
  - (a) A Class A felony;
  - (b) A Class B felony; or
  - (c) A sex crime as defined in KRS 17.500.
- (3) Criminal background checks under this section shall be:
  - (a) Performed at the expense of the household goods certificate holder;
  - (b) Completed prior to the employment of an applicant; and
  - (c) Completed using an entity from an approved list issued by the cabinet.
- (4) The cabinet shall promulgate administrative regulations pursuant to KRS Chapter 13A to implement the provisions of this section.

**Effective:** July 15, 2014

**History:** Created 2014 Ky. Acts ch. 21, sec. 6, effective July 15, 2014.