

211.1755 Merit system for local health department personnel.

- (1) The cabinet shall administer a personnel program for local health departments based on the principles of merit governing the recruitment, examination, appointment, discipline, removal, and other incidents of employment for county, city-county, and district agencies.
- (2) The cabinet shall establish policies and procedures for the personnel program through the promulgation of administrative regulations pursuant to KRS Chapter 13A.
- (3) The administrative regulations promulgated by the cabinet governing the personnel program shall include the following:
 - (a) Personnel policies for the governance of all agency employees, which shall include, but not be limited to, the following areas of personnel administration:
 1. Leave policies;
 2. Salary, wage, and price policy and administration;
 3. Conditions of employment;
 4. Conditions of termination;
 5. Fringe benefits;
 6. Employee grievance procedure;
 7. Employee performance evaluations;
 8. Staff development, and continuing education requirements; and
 9. Method of salary increments.
 - (b) A classification plan based upon the duties and responsibilities assigned to each classification, which shall include for each classification an appropriate title, description of duties and responsibilities, required education and experience, and other qualifications at the discretion of the cabinet.
 - (c) A compensation plan which provides salary ranges for the various classifications of the classification plan commensurate with the duties and responsibilities of the classification within budgetary limitations.
 - (d) The recruitment of applicants, the determination of eligibility of applicants, the appropriate examination for applicants, and the provision of a list of qualified individuals for employment with an agency.

Effective: July 15, 1994

History: Created 1994 Ky. Acts ch. 336, sec. 3, effective July 15, 1994.